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Across

- 1 Offering services to all
- 9 Gull-like bird
- 10 Word with "circle" or "final"
- 12 Body for a very popular USA sport, abbr.
- 13 Emotional intelligence, for short
- 14 Volunteers are glad to help pick it up
- 17 Diversify
- **18** Popular park volunteer activity, goes with 21 across
- 20 Middle grade
- 21 See 18 across
- 23 Effective center of an activity
- 25 Help cry
- 26 Artist's body of work
- 28 leaves: for composting
- 32 Award presented by the American Academy for Park and Recreation Administration
- 33 Elegant large white bird
- 34 Pricing word
- 36 and Water Conservation Fund
- 37 The Fit2Lead program is reducing this danger to young people in their communities

Down

- 1 Creation of a new devices or methods
- 2 Diet concern
- 3 friendly
- 4 Glide over white stuff
- 5 Vitamin measurement, abbr.
- 6 Kilmer of "Batman Forever"
- 7 NRPA Park _____, comprehensive source of data benchmarks and insights for parks and recreation agencies
- 8 Optical illusions in a desert
- 10 Wall or Main
- 11 Acadia National Park's state
- 15 Place to stay
- 16 Maui greeting
- 19 New, prefix
- 22 Daily pressure
- 24 Prominent part of a pelican
- 27 Reversal of direction, 2 words
- 29 Des Moines native
- 30 Sort
- 31 Prefix, half
- 32 Split soup
- 34 Place for short
- 35 R and B singer, Green