



Across

- 1 It might be transactional or transformational
- 6 Night gear, for short
- 8 Prior to now
- 9 Agave plant
- 10 Question and answer sessions, abbr.
- 11 Children's game
- 12 Best bud
- 14 Green-building certification letters
- 15 Spur on to bigger and better things
- 16 Rushed
- 17 Eventually
- 19 Courageous
- 22 Six-point scores, for short
- 24 Succeed
- 25 Lao-tzu principle
- 26 Committed, like parks and recreation staff
- 30 Functions
- 33 Feeling of fellowship with others: what parks create
- 35 Yes, captain
- 36 Moist
- 37 Quiet!
- 38 Where reeds grow

Down

- 1 Staunchness, what good leaders inspire
- 2 Very old
- 3 Physical for one
- 4 National Park in the Sierra Nevada
- 5 Encourage
- 6 Big golfing event
- 7 Casual runners
- 8 City planning to create 20 new parks in 2018 and beyond
- 13 One of the top baby girl's names of 2018
- 18 Time just before an event
- 19 Make of pen
- 20 Chromosome stuff
- 21 Compete with a rival
- 23 Looking innocent, like a deer (2 words)
- 24 Madison's state
- 26 Teals and mallards, for example
- 27 Half ____, in Yosemite
- 28 Day outings
- 29 Desert-like
- 31 Manicured area
- 32 Tennis units
- 34 Land of the brave and free